

HEALTH AND SAFETY POLICY STATEMENT

Health and Safety at Work etc Act 1974

This is the Health and Safety Policy Statement of Marland Building Limited trading as **Marland Builders & Contractors**. I commit the Company to the highest standards of Health and Safety and will comply with all statutory duties on Health and Safety.

This Company will provide Safe and Healthy Working Conditions for our employees and the self-employed working under our control and will ensure that the conduct of their work does not endanger employees of others and the public.

Sufficient time and resources will be allowed for Health and Safety and the Company will:

- Ensure adequate risk assessments have been carried out and appropriate control measures are in place to control risks arising from our work activities
- Consult with our employees on matters affecting their Health and Safety
- Provide and maintain safe plant and equipment
- Provide financial resources for Health & Safety and training, the amount to be determined annually within the Company budget
- Ensure safe handling and use of substances
- Provide information, instruction and supervision for employees
- Ensure all employees are competent to do their tasks, and give them adequate training
- Aim to prevent accidents and cases of work-related ill health;
- Maintain safe and healthy working conditions
- Ensure that any deliberate breach of Health and Safety rules and procedures lead to disciplinary action; and
- Review and revise this Policy on annual basis.



Dan Adamson

Managing Director

September 2009